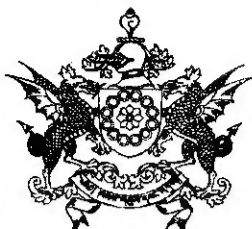


# SIKKIM



## GOVERNMENT

## GAZETTE

### EXTRAORDINARY PUBLISHED BY AUTHORITY

Gangtok

Wednesday 21<sup>st</sup> December, 2022

No. 551

GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK

No. 97/GEN/DOP

Dated: 17/09/2022

#### NOTIFICATION

Whereas, the Hon'ble Supreme Court vide its order dated 27/07/2022 in WP (C) No. 643 of 2015 in the matter of All India Judges Association versus the Union of India and Others issued directions to the States to implement the recommendations of Second National Judicial Pay Commission (SNJPC) headed by Justice P Venkatarama Reddy on revised pay, allowances, pension and other perquisites etc. payable to Judicial Officers with effect from 1/1/2016;

And whereas, the Commission submitted the detailed report setting out new pay scales, allowances, pension and other perquisites etc. payable to Judicial Officers and also laid down Pay Matrix for determination of revised pay and increments etc. in the revised pay matrix as on 1/1/2016;

And whereas, the State Government has already given its approval for implementation of Justice P. Venkatarama Committee Report as approved and ordered by the Hon'ble Supreme Court on pay scale payable to the Judicial Officers;

Now, therefore, in exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules further to amend the Sikkim Superior Judicial Service Rules, 1980, namely: -

1. Short title and commencement

- (1) These rules may be called the Sikkim Superior Judicial Service (Amendment) Rules, 2022;
- (2) They shall be deemed to have come into force from the 1<sup>st</sup> day of January, 2016.

2. In the Sikkim Superior Judicial Service Rules, 1980, for the existing rule 12, the following shall be substituted, namely: -

"12. (1) The revised Pay Matrix for the members of the service shall be as follows:

Sl. No.	Name of post	Existing scale of Pay	Level in the revised Pay Matrix
1	District Judge (Entry Level)	51550-1230-58930-1380-63070	J-5
2	District Judge (Selection Grade)	57700-1230-58930-1380-67210-1540-70290	J-6
3	District Judge (Supertime Grade)	70290-2250-76450	J-7

- (1) In the case of a promoted officer, his pay in the aforesaid scale shall be fixed in accordance with the rules and instructions as applicable from time to time.
- (2) The initial pay of direct recruits shall be fixed at such stages in the permissible scale by allowing him one increment for every three completed years of practice at the bar subject to a maximum of seven increments.
- (3) While there shall be no change in the existing system regarding the date of accrual of increment, the retiring Judicial Officers shall have the benefit of increment becoming due the next day following the retirement. This increment shall be for the purpose of pension only and subject to vertical ceiling of Rs. 2,24,100/-
- (4) For the purpose of fixation and fitment of pay scale, the Pay Matrix as approved by the Hon'ble Supreme Court shall be followed in so far as it is applicable to the above stated categories of Judicial Officers: -
- (5) Other conditions and rules as prevailing shall continue as applicable or as may be modified from time to time.
- (6) Determination of revised pay for various cells of the revised Pay Matrix as on 01/01/2016 shall be as under: -

Pay Level Year	J-5	J-6	J-7
1	144840	163030	199100
2	149190	167920	205070
3	153670	172960	211220
4	158280	178150	217560
5	163030	183490	224100
6	167920	188990	
7	172960	194660	
8	178150	200500	
9	183490	206510	
10	188990	212710	
11	194660	219090	

**Note: I – As per the direction of the Hon'ble Supreme Court, the arrears accruing out of the revision of pay shall be computed with effect from 01.01.2016 and after adjusting the interim relief already paid, the balance amount shall be paid in stages in the following manner:**

- (i) 25% in cash within a period of three months from the date of judgement, i.e. 27/07/2022;
- (ii) Another 25% to be paid in cash within three months thereafter; and
- (iii) The balance 50% to be paid on or before the end of June, 2023.

**Note: II – in the event of any doubt, the matter shall be resolved with reference to the report of Second National Judicial Pay Commission headed by Justice P. Venkatarama.”**

**By Order and in the Name of the Governor**

**Rinzing Chewang Bhutia, SCS  
Secretary to the Government**

